

## Message Text

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FM USMISSION IAEA VIENNA

TO SECSTATE WASHDC 6105

INFO USERDA GERMANTOWN

UNCLAS IAEA VIENNA 5944

E.O. 11652: N/A

TAGS: AORG, APER, IAEA, TECH (SPECTER, HERSCHEL)

SUBJECT: IAEA STAFFING -- EXTENSION OF SPECTER'S ASSIGNMENT

1. MISSION HAS BEEN ATTEMPTING OVER PAST SEVERAL MONTHS TO ENCOURAGE AGENCY TO TRANSFER HERSCHEL SPECTER TO REGULAR P-5 STAFF APPOINTMENT. SPECTER IS CURRENTLY WORKING UNDER A ONE-YEAR SPECIAL SERVICE AGREEMENT AT EQUIVALENT P-5 LEVEL WHICH EXPIRES AUGUST 23, 1975. U.S. HAS AGREED REIMBURSE AGENCY UP TO \$41,000 FROM COST-FREE EXPERT FUNDS TO COVER THIS ONE-YEAR ASSIGNMENT.

2. UNFORTUNATELY, HAVING GIVEN LENNEMAN (U.S.) A P-5 POST AS PROMISED WHEN HE WAS HIRED AND DUE TO OTHER COMMITMENTS, DIRECTOR OF DIVISION OF NUCLEAR SAFETY AND ENVIRONMENTAL PROTECTION HAS NO RPT NO OTHER P-5 SLOTS CURRENTLY AUTHORIZED WITH WHICH TO REGULARIZE SPECTER'S APPOINTMENT.

3. SPECTER IS HIGHLY REGARDED AND IS NEEDED FOR AGENCY'S STEPPED-UP ACTIVITIES ON NUCLEAR SAFETY CODES OF PRACTICE AND GUIDES, WHICH U.S. HAS STRONGLY SUPPORTED. ACCORDINGLY, MISSION BELIEVES SPECTER'S CONTINUED PRESENCE ON AGENCY'S STAFF IS STRONGLY IN U.S. INTEREST.

4. AS COMPROMISE, MISSION HAS PROPOSED TO DDG HALL THAT, SUBJECT TO CONCURRENCE OF DEPT/ERDA, U.S. EXTEND CURRENT COST-FREE ARRANGEMENT TO DECEMBER 31, UNCLASSIFIED

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1975 WITH UNDERSTANDING THAT AGENCY WOULD PICK SPECTER

UP ON REGULAR TWO-YEAR P-5 STAFF APPOINTMENT AS OF JANUARY 1, 1976. THIS WOULD INVOLVE AN ESTIMATED \$13,000 MORE OF COST-FREE EXPERT FUNDS. DDG HALL HAS INDICATED THAT THIS WOULD BE ACCEPTABLE TO HIM, ALTHOUGH HE WILL CONFIRM ARRANGEMENT WITH DG NEXT WEEK.

5. THIS ARRANGEMENT WOULD BE ACCEPTABLE TO SPECTER, PROVIDED HE COULD BE ASSURED OF: (A) OBTAINING STEP INCREASE IN GRADE NORMALLY GIVEN REGULAR EMPLOYEES AFTER ONE YEAR OF SERVICE; (B) BEING AUTHORIZED NORMAL WEIGHT ENTITLEMENT FOR SHIPMENT OF HOUSEHOLD EFFECTS BACK TO U.S. WHICH IS GIVEN TO REGULAR EMPLOYEES ON TWO-YEAR CONTRACT; AND (C) BEING AUTHORIZED HOME LEAVE AFTER COMPLETION OF SECOND YEAR OF SERVICE. MISSION DISCUSSED THESE DETAILS WITH DIRECTOR OF PERSONNEL DIVISION (LYNCH), WHO INDICATED THERE SHOULD BE NO RPT NO PROBLEM, SINCE THEY ARE ITEMS THAT STAFF MEMBERS NORMALLY WOULD BE ENTITLED TO.

6. IN VIEW FOREGOING, MISSION STRONGLY RECOMMENDS THAT ERDA/DEPT AGREE TO EXTEND SPECTER'S CURRENT COST-FREE ARRANGEMENT TO DECEMBER 31, 1975, WITH UNDERSTANDING THAT AGENCY WOULD OFFER HIM TWO-YEAR P-5 CONTRACT AS REGULAR STAFF MEMBER AS OF JANUARY 1, 1976, AND THAT U.S. WOULD REIMBURSE AGENCY UP TO \$13,000 FOR THIS EXTENSION.

7. SPECTER WILL ALSO NEED EXTENSION OF HIS TRANSFER FROM ERDA, INCLUDING ALL HIS RIGHTS AND BENEFITS, AS SPECIFIED IN LETTER TO SPECTER FROM AEC PERSONNEL DIVISION DATED JULY 9, 1974. EXTENSION SHOULD COVER PERIOD FROM AUGUST 24, 1975 THROUGH DECEMBER 31, 1977.

8. ADVISE.LABOWITZ

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